

TTCCP Partner Committee

Meeting Minutes

Noon, April 6th

TCOE, Granite Room

12:00 pm to 2:30 pm

In Attendance: Fabio Robles, Tim Rogers, Barb Hubbell, Jill Richards, Margo Gray, Travis Finch, William Sharpe, Rebecca Trujillo, Jim Underwood, Jaime Green, Lisa Tadlock (on phone)

1. Old Business – **15 minutes**

A. Employer Questionnaire (Discussion lead: Travis Finch):

- I. this the final version, some partners filled out and returned to Travis
- II. EDD has a list of businesses, Travis will cross reference with our existing list to create a final comprehensive list of businesses across Trinity County who will be targeted
- III. Travis will determine the return address, mail a hard copy, and develop a platform and launch the online version
- IV. Work Group continues as Coordinating Committee (emphasis Travis and Sarah Supanhan for final action items)

B. Organizational Chart (Discussion lead: Jim Underwood) –

- I. this is a current snapshot, not comprehensive, it will change
- II. it will be helpful in determining organizational structure, nexus with existing programs, and assist in identifying gaps in services
- III. Career Maker Sponsors to recognize exceptional contributions to achieving mission, maybe recognized with a plaque
- IV. Some program exist, for example Bill Sharp mentioned there is already has 4 year + 2 class curriculum which leads to Bachelor's in Electric
- V. Travis mentioned Dignity of Man, [www.dignityofman.org](http://www.dignityofman.org), serves as a fiscal entity and could allow tax-deductible contributions to the effort, Jim says currently TCOE fiscal sponsor

VI. Define partner: partner can be anyone who want career paths for K-12 youth

VII. Rebecca Trujillo: Where does administration fit? Tim Rogers: law enforcement always has need for hiring

VIII. a major need is to identify partners, potentially through questionnaire

- CCC, Americorps, USFS

IX. Jaime Green: will get information on Life skills classes and curriculum in Red Bluff and Hoopa

X. Jim going to TAU board meeting

C. TTCCP Coordinator (Discussion Lead: Samantha):

I. being advertised again

II. where else to send? Post county website, SMART Center, newspaper, staffing agencies in Redding, indeedjobs, monsterjobs, list servs, linkedin

III. Emphasis can be co-coordinators, funding secured for 2 years as full-time position with longer term potential

IV. Tim knows a potential PT candidate, he will contact her about the vacancy

2. Announcements (Discussion Lead: Samantha) –

A. May 4th NST convening meeting, 8:30 am - 5:00 pm, hold instead of regular TTCCP monthly partner meeting

I. 10 participants (we have 7 who would like to go depending on scheduling, 3 more spots!)

II. good venue for contacts and learn about resources as well as models from other counties

III. NST Summit Sign up

IV. General discussion about what is the partnership

- are there ways to measure the impact, Cradle to Career program in NY goal to make every high school successful in their career path, how to measure, ask the participants!

- can we measure how early involvement is affecting later career pathway, keep it simple!
- TTCCP's vision is to make contact with every student in every grade in Trinity County,
- Current resources: Probation has a Vocational Life Skills Training for youth, HS Career Center, Jamie Greene Counselor which meets with students, HS offers College Connections with Shasta,
- Needs: Soft Skills class, transportation

3. Goals and Objectives (Discussion Lead: Jim) –

A. Need more refinement and more inclusive.

I. Example discussion focused around #5: currently focused on children, need to enable healthy career pathways for youths and their families

- Current resources: a. Love and Logic and b. Probation informally working with that family
- Needs: need mechanisms to share with parents, elementary offers Love and Logic but not enough, age appropriate intervention, need to get parents involved , pursuing funding to sustain career path, restorative services

B. William Sharpe: Strength Finders Initiative by Gallup Poll- as a country and people focus on weaknesses and not strengths, identify strengths

C. Potential Measures- absenteeism, teen pregnancies

4. ACEs (Adverse Childhood Experiences) –

A. Lisa Tadlock (calling in, Public Health Institute to help facilitate training) trauma affects children, adults, and workforce

B. they are putting a lab/center for community strategy for ACEs to assess what are barriers to workplace success, quick moving effort with data by May, they are very open to input on analysis

I. important because Trinity has higher than average workforce age

- II. Fabio working on database to track trauma in kids (EWI and Behavioral Health Inventory) and sharing current school metrics and how aggregated
    - III. Tools: “Paper Tiger” movie, training, survey, barrier analysis
    - IV. Working Group formed to address an assessments at TAHS
    - V. Need to engage parents, possibly as part of Love and Logic curriculum and group similar to School Readiness
    - VI. Margo sees a need for relationship classes, Jaime said TAU has a blueprint in place
  - C. Lisa is concurrently starting statewide effort to map gaps in Health Careers Workforce to identify gaps and what resources are in place already to address needs
    - I. This effort is initially addressing K-16 youth
  - D. ACEs Working Group formation- Jaime, Tim, Sarah, Fabio Robles, Samantha (Coordinating and information storage), this effort focuses on every level, already doing it for us,
    - I. Response to Juvenile Stakeholder Action Plan in Probation through all stakeholders led to education being identified as the most important needed action across all sectors questioned
    - II. Potential needs: juvenile deputy and crisis team w mental health among the responders
    - III. Potential tool: K-12 social skills required skills
      - Potential funding: there is a budget but no parent involvement (LCAP unduplicated youth, free lunch, foster, \$800,000 separate from LCF)
5. Future agenda items
- A. Topic of interest update
  - B. Working Group update
  - C. Next Coordinating Committee and Partner agenda: School focused consistency with TTCCP priorities
  - D. Potential for County wide job fair

- E. Workman's Comp and insurance considerations
  - F. Partner with Trinity Transit for transportation issues or virtual study
6. Outstanding Action Item Review –

**Coordinating committee**

A. Organizational Chart

I. Jim:

- Summarize the websites tools from Austin
- Send out CTE systematic diagram

B. Goals and Objectives

I. Travis and Jim with Coordinating Committee input:

- will revise draft document to reflect comprehensive mission

C. ACEs

I. Jim

- Will reach out to Richard Kuhns, CAO, and Lettie to involve law enforcement

**Partners:**

D. Business Questionnaire

I. All

- Complete and return Business Questionnaire to TTCCP

E. Goals and Objectives

I. All

- Input on current draft
- Input on future revisions

I. ACEs

I. Lisa Tadlock

- Engage TTCCP in the analysis and reporting of results

II. Jaime:

- Report back on Life Skills effort in Hoopa and Red Bluff
- ACE's Effort in Action and change in policy on suspension rate

**Coordinators (Samantha)**

- Potential County Wide Job Fair
- Workman's Comp and insurance considerations
- Partner with Trinity Transit for transportation issues or virtual study